



## **SERIES X3 QLD CAR CLUB (INC) MEMBERS CODE OF CONDUCT**

This document informs members of the Series X3 QLD Car Club of the requirements for proper conduct and safe member participation in Series X3 Qld and CAMS events. Please read it carefully

### **FACILITIES:**

- Members are required to abide by the Rules and regulations set down by the Series
- X3 QLD Car Club and any sanctioning body (eg CAMS)
- Members are required to abide by the Rules and regulations of each and any operator of facilities used by the Series X3 QLD Car Club.
- Members should leave the facilities in the condition that they found them in as far as is reasonably practicable.

### **SOCIAL ACTIVITY:**

Club members are reminded that when participating in Club's social activities they are representing the. Series X3 QLD Car Club

Behaviour deemed to be unacceptable by either Management or the Series X3 QLD Car Club Committee may result in disciplinary action taken against individuals or the Club as a whole.

### **MEMBERS CODE OF CONDUCT AGREEMENT:**

This code of conduct contains the Series X3 QLD Car Club guidelines and expectations concerning behaviour and conduct of our members and other people officially representing a Series X3 QLD Car Club at any time or in any place including, without limitation:

- At Series X3 QLD Car Club held events such as social or general club events,
- At all motoring events whether representing Series X3 QLD Car Club or not,
- While travelling to or from those places; and
- At all other times when you are representing the role as a member of the Series X3 QLD Car Club whether by self-appointment or officially.

## **ONLINE SOCIAL MEDIA**

### Introduction

The Series X3 QLD Car Club recognises that many Members choose to participate in online communities of shared interest and create, share or consume content. We respect the rights of our members to use blogs and other social media tools (Facebook, Twitter, YouTube, LinkedIn etc) not only as a form of self-expression, but also sometimes to conduct other activities.

It is important that all members are aware of the implications of engaging in forms of social media and online conversations that reference Series X3 QLD Car Club or members.

Series X3 QLD Car Club expectations of member's personal behaviour in online social media. There is a big difference in speaking "on behalf of Series X3 QLD Car Club" and speaking "about" Series X3 QLD Car Club.

The following principles refer to those personal or unofficial online activities where you might refer to Series X3 QLD Car Club, be it during or outside of a race event or social activity.

- Have fun, but be smart
- Approach the online world in the same way as we do the physical one – by sound judgment and common sense, and critically by ensuring you adhere to Series X3 QLD Car Club around privacy, discrimination, harassment, and confidentiality.
- Remember never to disclose non-public information about Series X3 QLD Car Club.

Act in alignment with our culture and objectives our guiding principles as follow give clear guidance as to what is acceptable and what is not:

### The Foul Language Rule

Swear words (heavy & common) are prohibited - including words with letter substitutions such as asterisks, dashes or any other symbol. There will be no use of profanity. Posts containing any words of this nature will result in the offender being reprimanded and asked to explain why their conduct was unbecoming.

### The Personal Attack Rule

Abuse, insults and personal attacks directed at other people, particularly other site users, or forum moderators, are unacceptable. There is no grey area in what is a personal attack - it is when a negative statement is directed towards another person. If you disagree with someone on a point, do not resort to name calling or personal attacks; rather argue the merits of their points. There will be no posts meant to offend or hurt any other member, in a manner which is offensive or inflammatory. There will be no racial, ethnic, gender based insults or any other personal discriminations;

### Incident Management Rule

Publication of comment, detail and images of serious racing incidents at the raceway is strictly discouraged as such publication prior to completion of investigation may compromise the participants, the Series X3 QLD Car Club and motorsports in general;

You are responsible for your actions

Anything you post that can potentially tarnish Series X3 QLD Car Club members or the clubs reputation; will ultimately be your responsibility. This is obviously a difficult thing to specify, so “if in doubt, don’t”.

Be a “Scout” for compliments or criticism

You as a member are one of our most vital assets for monitoring the social media landscape. If you come across positive or negative remarks about Series X3 QLD Car Club or members that you believe are important, consider sharing them by forwarding to the Series X3 QLD Car Club Executive or Committee.

Be conscious when mixing your business and personal lives Online, your personal and business personas are to intersect. Series X3 QLD Car Club respects your right to free speech, but you must remember that other members and families will often have access to what you post – whether you intended it or not. Even where it is inadvertent, there is potential for you to find yourself embroiled in conflict and / or innuendo that may be detrimental to your personal and / or Series X3 QLD Car Club relationships with other members.

Know that the internet is permanent

Once information is posted online, it is essentially part of a permanent record, even if you “remove/delete” it later or attempt to make it anonymous. Modern technology means that there is always a risk that your posts can reappear to be traced at any time.

### **OFFICIALS**

- Be impartial, consistent and objective at all times;
- Understand the purpose of the rules of competition;
- Be co-operative and understanding in the interpretation and application of rules or any penalties;
- Make a personal commitment to keep informed, sound principles and rule updates;
- Seek continual self-improvement through study, performance appraisal and regular updating of competencies;
- Ensure behaviour is consistent with the principles of good sporting behaviour;
- Condemn unsporting behaviour and promote respect for all competitors;
- Avoid the use of derogatory language on gender or race;
- Place the safety and welfare of the participants above all else;
- Be a positive role model in behaviour and personal appearance;
- Ensure the "spirit" of competition is maintained;

- Refrain from any form of sexual harassment towards officials and competitors;
- Value the individual in sport; and
- Encourage understanding of and access to knowledge, of all areas of officiating.

## **COMPETITORS**

- Always comply with the CAMS and Series X3 QLD Car Club Rules;
- Competitors are responsible for their own conduct as well as the conduct of any person associated with them, such as, pit crews, vehicle owners, sponsors etc;
- Most stewards have volunteered their services for the smooth, efficient and fair conduct of the race meeting.
- Avoid arguing with a steward. If you disagree with a ruling, quietly check with the official on how the decision is reached;
- Treat the CAMS office staff with the highest respect
- Control your temper. Verbal and physical abuse of stewards or other competitors, or other officials and deliberately distracting or provoking others, is not acceptable or permissible behaviour;
- Treat all competitors as you would like to be treated. Do not interfere with, bully, or take advantage of any other participant; Avoid the use of coarse or derogatory language; Compete within your skill levels.
- Only try to extend these skills when there is no likelihood of danger to others, and personal risk is controlled.

## **DISCRIMINATION**

- It is a policy of the Series X3 QLD Car Club to prohibit discrimination amongst its Members.
- No Member may discriminate, directly or indirectly, against any other Member.
- Discrimination may include, but is not limited to, discrimination on the basis of race, gender, sex, ethnic or social origin, colour, age, disability, religion, conscience, belief, political opinion, culture, language or marital status.
- Harassment of any Member, whether of a sexual nature or otherwise, constitutes a form of discrimination.

## **BREACH OF POLICY**

As is always the case, a failure to adhere to Series X3 QLD Car Club rules and policies may result in disciplinary action that may range from a warning to termination of your membership.

It is very important that when referring to Series X3 QLD Car Club or members in the social media space as covered by this policy, you do not directly or indirectly put yourself in a position where such failure to comply may be assumed.

## **DEFINITIONS**

- “Association” means the Series X3 QLD Car Club
- “CAMS” means the Confederation of Australian Motorsport;
- “Committee” means the committee of the Series X3 QLD Car Club appointed by the members;
- “Manager” means the general manager of the Morgan Park;
- “Member” means the a member of the Series X3 QLD Car Club;
- “NCR” means the national completion rules as published from time to time in the CAM’s manual of motorsport;
- “Rules” means the rules of the Association/ Series X3 QLD Car Club adopted in accordance with the Associations

Where this Code of Member Conduct refers to laws, legal procedures or documents or rules or directions of persons or bodies other than Series X3 QLD Car Club, it is the member’s duty and obligation to appraise him or herself of those laws, Procedures, rules and directions as they may be in force from time to time.